

# Annexure E

## Form No. MGT - 9 EXTRACT OF ANNUAL RETURN

As on the financial year ended on 31<sup>st</sup> March, 2020

[Pursuant to Section 92(3) of the Companies Act, 2013 and Rule 12(1) of the Companies (Management and Administration) Rules, 2014]

### I. REGISTRATION AND OTHER DETAILS:

i)	CIN	L24230GJ2010PLC061123
ii)	Registration Date	16/06/2010
iii)	Name of the Company	Alembic Pharmaceuticals Limited
iv)	Category/Sub-Category of the Company	Company Limited by Shares
v)	Address of the Registered Office and Contact Details	Alembic Road, Vadodara - 390 003 Tel: +91 265 2280550   Fax: +91 265 2282506 Web: www.alembicpharmaceuticals.com Email Id: apl.investors@alembic.co.in
vi)	Whether listed company	Yes
vii)	Name, Address and Contact Details of Registrar and Transfer Agent, if any:	Link Intime India Pvt. Limited B - 102 & 103 Shangrila Complex, First Floor, Opp. HDFC Bank, Near Radhakrishna Char Rasta, Akota, Vadodara - 390 020, Tel: +91 265 2356573   6136000 Email Id: vadodara@linkintime.co.in

### II. PRINCIPAL BUSINESS ACTIVITY OF THE COMPANY:

All the business activities contributing 10% or more of the total turnover of the company shall be stated:

Sl. No.	Name and Description of main products/services	NIC Code of the Product/Service	% to total turnover of the company
1.	Pharmaceuticals	210 *	100%

\* As per National Industrial Classification (NIC) 2008.

### III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES:

Sl. No.	Name and Address of the Company	Holding/ Subsidiary/ Associate	CIN/GLN	% of shares held (%)	Applicable Section
1.	Nirayu Limited C4/22-23, Baroda Industrial Estate, Gorwa, Vadodara - 390 016.	Holding	U28100GJ1971PLC098778	37.15 <sup>1</sup>	2(46)
2.	Alembic Global Holding SA (AGH) Rue Fritz-Courvoisier 40 2300 La Chaux-de-Fonds, Switzerland.		NA	100.00	
3.	Alembic Pharmaceuticals Inc. (AP Inc.) 750 Highway 202, Bridgewater, NJ 08807.	Subsidiaries	NA	100.00	2(87)(ii)
4.	Aleor Dermaceuticals Limited 5 <sup>th</sup> Floor, Administrative Building, Alembic Limited, Alembic Road, Vadodara – 390 003.		U24302GJ2016PLC092131	60.00	
5.	Alembic Pharmaceuticals Europe Limited 103 Palazzo Pietro Stiges, Triq id-Dejqa, Valletta VLT 1436, Malta.		NA		
6.	Alembic Pharmaceuticals Canada Limited 12 York St. Suite 2904, Toronto ON M5J 0A9.		NA		
7.	Alembic Pharmaceuticals Australia Pty Limited 2 A Porter Road, Carnegie, VIC 3163, Australia.	Wholly Owned Subsidiaries of AGH	NA		
8.	Alnova Pharmaceuticals SA Rue Fritz-Courvoisier 40, 2300 La Chaux-de-Fonds, Switzerland.		NA	100.00	2(87)(ii)
9.	Genius LLC 96 (N/P # 154) Koshitsa Str., Kyiv 02068.		NA		
10.	Orit Laboratories LLC 200 Fairfield Ave, West Caldwell NJ – 07006-6412.	Wholly Owned Subsidiaries of AP Inc.	NA		
11.	Okner Realty LLC 200 Fairfield Ave, West Caldwell NJ – 07006-6412.		NA		

<sup>1</sup>Nirayu Limited is Holding Company based on clarifications and advice received regarding direct and indirect holding through its subsidiaries and step down subsidiaries.

Sl. No.	Name and Address of the Company	Holding/ Subsidiary/ Associate	CIN/GLN	% of shares held (%)	Applicable Section
12.	Incozen Therapeutics Private Limited Lab 223, 224, 1 <sup>st</sup> Flr & 233,234 2 <sup>nd</sup> Flr, Block -2, Alexandria Knowledge Park, Turkapally, Shameerpet, Hyderabad - 500 078.	Associate	U24239TG2008PTC059967	50.00	2(6)
13.	Rhizen Pharmaceuticals SA (RPSA) Rue Fritz-Courvoisier 40, CH-2300 La Chaux-de-Fonds, Switzerland.	Associate of AGH	NA		
14.	Dahlia Therapeutics SA Rue Fritz-Courvoisier 40, CH-2300 La Chaux-de-Fonds, Switzerland.	Wholly Owned Subsidiaries of RPSA	NA	50.00	2(6)
15.	Rhizen Pharmaceuticals Inc. 500 W Office Center Dr #400, Fort Washington, PA 19034, USA.		NA		

## VI. SHAREHOLDING PATTERN (Equity share Capital Break up as percentage of Total Equity):

### i) Category-wise Share Holding

Category of Shareholders	No. of Shares held at the beginning of the year				No. of Shares held at the end of the year				% change during the year
	Demat	Physical	Total	% of total Shares	Demat	Physical	Total	% of total Shares	
<b>A. Promoters</b>									
<b>(1) Indian</b>									
a) Individual/HUF	96,63,975	-	96,63,975	5.13	96,64,175	-	96,64,175	5.13	-
b) Central Govt	-	-	-	-	-	-	-	-	-
c) State Govt (s)	-	-	-	-	-	-	-	-	-
d) Bodies Corp.	12,55,87,818	-	12,55,87,818	66.62	12,55,88,118	-	12,55,88,118	66.62	-
e) Banks/FI	-	-	-	-	-	-	-	-	-
f) Any Other....									
• LLP	900	-	900	-	900	-	900	-	-
• Trusts	12,99,400	-	12,99,400	0.69	12,99,800	-	12,99,800	0.69	-
<b>Sub-total (A)(1):-</b>	<b>13,65,52,093</b>	<b>-</b>	<b>13,65,52,093</b>	<b>72.44</b>	<b>13,65,52,993</b>	<b>-</b>	<b>13,65,52,993</b>	<b>72.44</b>	<b>-</b>
<b>(2) Foreign</b>									
a) NRIs- Individuals	10,06,980	-	10,06,980	0.53	10,06,980	-	10,06,980	0.53	-
b) Other - Individuals	-	-	-	-	-	-	-	-	-
c) Bodies Corp.	-	-	-	-	-	-	-	-	-
d) Banks/FI	-	-	-	-	-	-	-	-	-
e) Any Other ....	-	-	-	-	-	-	-	-	-
<b>Sub-total (A) (2):-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total Shareholding of Promoter (A) = (A)(1)+(A)(2)</b>	<b>13,75,59,073</b>	<b>-</b>	<b>13,75,59,073</b>	<b>72.97</b>	<b>13,75,59,973</b>	<b>-</b>	<b>13,75,59,973</b>	<b>72.97</b>	<b>-</b>
<b>B. Public Shareholding</b>									
<b>1. Institutions</b>									
a) Mutual Funds	96,95,449	-	96,95,449	5.14	94,18,533	-	94,18,533	5.00	(0.14)
b) Banks/FI	5,49,661	15,100	5,64,761	0.30	2,07,602	15,100	2,22,702	0.12	(0.18)
c) Central Govt.	-	-	-	-	-	-	-	-	-
d) State Govt.	-	-	-	-	-	-	-	-	-
e) Venture Capital Funds	-	-	-	-	-	-	-	-	-
f) Insurance Companies	-	-	-	-	32,21,280	-	32,21,280	1.71	1.71
g) FIs/FPI	1,79,05,412	-	1,79,05,412	9.50	1,56,23,165	-	1,56,23,165	8.29	(1.21)
h) Foreign Venture Capital Funds	-	-	-	-	-	-	-	-	-
i) Others (specify)									
• Alternate Investment Funds	71,621	-	71,621	0.04	77,194	-	77,194	0.04	-
• Foreign Bank	3,250	-	3,250	-	3,250	-	3,250	-	-
<b>Sub-total (B) (1):-</b>	<b>2,82,25,393</b>	<b>15,100</b>	<b>2,82,40,493</b>	<b>14.98</b>	<b>2,85,51,024</b>	<b>15,100</b>	<b>2,85,66,124</b>	<b>15.16</b>	<b>0.18</b>

## Annexure E (Contd.)

Category of Shareholders	No. of Shares held at the beginning of the year				No. of Shares held at the end of the year				% change during the year	
	Demat	Physical	Total	% of total Shares	Demat	Physical	Total	% of total Shares		
<b>2. Non-Institutions</b>										
a) Bodies Corp.										
i) Indian	18,65,083	10,500	18,75,583	0.99	13,50,741	10,000	13,60,741	0.72	(0.27)	
ii) Overseas	-	-	-	-	-	-	-	-	-	-
b) Individuals/HUF										
i) Individual Shareholders holding nominal share capital upto ₹ 1 lakh	1,14,35,497	21,51,236	1,35,86,733	7.21	1,19,63,121	18,66,701	1,38,29,822	7.34	0.13	
ii) Individual shareholders holding nominal share capital in excess of ₹ 1 Lakh	50,55,313	-	50,55,313	2.68	50,59,875	-	50,59,875	2.68	-	
Hindu Undivided Family	4,59,870	-	4,59,870	0.24	4,04,952	-	4,04,952	0.21	(0.03)	
c) Others (specify)										
i) Clearing Member	60,807	-	60,807	0.03	27,636	-	27,636	0.01	(0.02)	
ii) Non-Resident Indians (NRI) – Repat.	1,67,937	-	1,67,937	0.09	1,61,695	-	1,61,695	0.09	-	
iii) Non-Resident Indians (NRI) – Non-Repat.	3,07,371	1,675	3,09,046	0.16	2,86,235	675	2,86,910	0.15	(0.01)	
iv) Trusts	6,300	2,850	9,150	-	7,149	2,850	1,46,993	0.01	0.01	
v) Unclaimed Suspense Account	1,76,763	-	1,76,763	0.09	1,46,993	-	1,46,993	0.08	(0.01)	
vi) IEPF	10,11,586	-	10,11,586	0.54	10,99,859	-	10,99,859	0.58	0.04	
vii) Foreign Nationals	-	-	-	-	-	-	-	-	-	-
viii) Foreign Portfolio Investor (Individual)	100	-	100	-	100	-	100	-	-	-
ix) NBFC	3,460	-	3,460	-	1,235	-	1,235	-	-	-
<b>Sub-total (B)(2):-</b>	<b>2,05,50,087</b>	<b>21,66,261</b>	<b>2,27,16,348</b>	<b>12.03</b>	<b>2,05,09,591</b>	<b>18,80,226</b>	<b>2,23,89,817</b>	<b>11.87</b>	<b>(0.16)</b>	
<b>Total Public Shareholding (B)=(B)(1)+(B)(2)</b>	<b>4,87,75,480</b>	<b>21,81,361</b>	<b>5,09,56,841</b>	<b>27.03</b>	<b>4,90,60,615</b>	<b>18,95,326</b>	<b>5,09,55,941</b>	<b>27.03</b>	<b>-</b>	
<b>C. Shares held by Custodian for GDRs &amp; ADRs</b>	-	-	-	-	-	-	-	-	-	-
<b>Grand Total (A+B+C)</b>	<b>18,63,34,553</b>	<b>21,81,361</b>	<b>18,85,15,914</b>	<b>100.00</b>	<b>18,66,20,588</b>	<b>18,95,326</b>	<b>18,85,15,914</b>	<b>100.00</b>	<b>-</b>	

### ii) Shareholding of Promoters

#### Details of Shareholding of promoters

Sl. No.	Shareholder's Name	Shareholding at the beginning of the year			Shareholding at the end of the year			% change in shareholding during the year
		No. of Shares	% of total shares of the company	% shares pledged/encumbered to total shares	No. of Shares	% of total shares of the company	% shares pledged/encumbered to total shares	
1.	Alembic Limited	5,55,51,528	29.47	-	5,55,51,528	29.47	-	-
2.	Mr. Chirayu Amin	45,21,465 <sup>1</sup>	2.40	-	45,21,465 <sup>1</sup>	2.40	-	-
3.	Mr. Pranav Amin	10,09,800	0.54	-	10,09,800	0.54	-	-
4.	Mr. Shaunak Amin	10,06,980	0.53	-	10,06,980	0.53	-	-

<sup>1</sup>10,73,250 Equity Shares held in the name of Chirayu Amin in representative capacity of Karta of Chirayu Ramanbhai Amin HUF.

**Details of Shareholding of persons and entities of promoter group**

Sl. No.	Shareholder's Name	Shareholding at the beginning of the year			Shareholding at the end of the year			% change in shareholding during the year
		No. of Shares	% of total shares of the company	% shares pledged/encumbered to total shares	No. of Shares	% of total shares of the company	% shares pledged/encumbered to total shares	
1.	Nirayu Limited <sup>1</sup>	4,93,36,655	26.17	-	7,00,35,435	37.15	-	10.98
2.	Shreno Limited <sup>1</sup>	2,06,98,780	10.98	-	100	0.00	-	(10.98)
3.	Paushak Limited	855	0.00	-	855	0.00	-	-
4.	Alembic City Limited	-	-	-	100	0.00	-	-
5.	Shreno Publications Limited	-	-	-	100	0.00	-	-
6.	Mrs. Malika Amin	30,05,730	1.59	-	30,05,730	1.59	-	-
7.	Mr. Udit Amin	10,06,980	0.53	-	10,06,980	0.53	-	-
8.	Mrs. Barkha Amin	-	-	-	100	0.00	-	-
9.	Mrs. Krupa Amin	-	-	-	100	0.00	-	-
10.	Mrs. Tishya Amin	-	-	-	-	-	-	-
11.	Ms. Naintara Amin	30,000	0.02	-	30,000	0.02	-	-
12.	Ms. Samira Amin	30,000	0.02	-	30,000	0.02	-	-
13.	Mr. Ranvir Amin	30,000	0.02	-	30,000	0.02	-	-
14.	Ms. Inaaya Amin	30,000	0.02	-	30,000	0.02	-	-
15.	Vidyanidhi Trust <sup>2</sup>	8,09,550	0.43	-	-	-	-	(0.43)
16.	Arogyavardhini Society <sup>2</sup>	2,80,950	0.15	-	-	-	-	(0.15)
17.	Utkarsh Vidyakendra <sup>2</sup>	1,46,250	0.08	-	-	-	-	(0.08)
18.	Ujwal Vidyalaya <sup>2</sup>	62,250	0.03	-	-	-	-	(0.03)
19.	Bhailal Amin General Hospital <sup>2</sup>	-	-	-	2,80,950	0.15	-	0.15
20.	Uday Education Society <sup>2</sup>	-	-	-	10,18,050	0.54	-	0.54
21.	Laburnum Family Trust <sup>3</sup>	200	0.00	-	200	0.00	-	-
22.	Virsad Family Trust <sup>3</sup>	200	0.00	-	200	0.00	-	-
23.	Laksh Trust <sup>3</sup>	-	-	-	100	0.00	-	-
24.	Gallup Trust <sup>3</sup>	-	-	-	100	0.00	-	-
25.	Grace Star Trust <sup>3</sup>	-	-	-	100	0.00	-	-
26.	Satori Trust <sup>3</sup>	-	-	-	100	0.00	-	-
27.	Viramya Packlight LLP	900	0.00	-	900	0.00	-	-

<sup>1</sup>Pursuant to the Order passed by the Hon'ble National Company Law Tribunal, Ahmedabad Bench dated 26<sup>th</sup> July, 2019 in the matter of Composite Scheme of Arrangement between Alembic Limited, Shreno Limited and Nirayu Private Limited, the equity shares held by Shreno Limited in the Company are transferred to Nirayu Private Limited. Further, Nirayu Private Limited has been converted into a Public Limited company and its name has been changed to Nirayu Limited pursuant to the Certificate of Incorporation dated 3<sup>rd</sup> October, 2019 issued by the Registrar of Companies, Gujarat in this regard.

<sup>2</sup>Transfer of equity shares of the Company by and between the members of Promoter Group by way of donation, without consideration, through off market transaction.

<sup>3</sup>Equity Shares held in the name of the Trustee(s) on behalf of the Trust.

## Annexure E (Contd.)

### (iii) Change in Promoter's Shareholding

Particulars	Shareholding at the beginning of the year		Cumulative Shareholding during the year		
	No. of Shares	% of total shares of the company	No. of Shares	% of total shares of the company	
At the beginning of the year	13,75,59,073	72.97	13,75,59,073	72.97	
Transfer by Vidyanidhi Trust <sup>1</sup>	03.04.2019	(8,09,550)	(0.43)	13,67,49,523	72.54
Transfer by Utkarsh Vidyakendra <sup>1</sup>	03.04.2019	(1,46,250)	(0.08)	13,66,03,273	72.46
Transfer by Ujjwal Vidyalaya <sup>1</sup>	03.04.2019	(62,250)	(0.03)	13,65,41,023	72.43
Transfer by Arogyavardhini Society <sup>1</sup>	03.04.2019	(2,80,950)	(0.15)	13,62,60,073	72.28
Acquired / Received by Uday Education Society <sup>1</sup>	03.04.2019	10,18,050	0.54	13,72,78,123	72.82
Acquired / Received by Bhailal Amin General Hospital <sup>1</sup>	03.04.2019	2,80,950	0.15	13,75,59,073	72.97
Market Purchase by Alembic City Limited	25.09.2019	100	0.00	13,75,59,173	72.97
Market Purchase by Shreno Publications Limited	25.09.2019	100	0.00	13,75,59,273	72.97
Market Purchase by Laksh Trust	25.09.2019	100	0.00	13,75,59,373	72.97
Market Purchase by Gallup Trust	25.09.2019	100	0.00	13,75,59,473	72.97
Market Purchase by Grace Star Trust	25.09.2019	100	0.00	13,75,59,573	72.97
Market Purchase by Satori Trust	25.09.2019	100	0.00	13,75,59,673	72.97
Market Purchase by Mrs. Barkha Amin	24.12.2019	100	0.00	13,75,59,773	72.97
Market Purchase by Mrs. Krupa Amin	24.12.2019	100	0.00	13,75,59,873	72.97
Market Purchase by Shreno Limited	24.12.2019	100	0.00	13,75,59,973	72.97
<b>At the end of the year</b>		<b>13,75,59,973</b>	<b>72.97</b>	<b>13,75,59,973</b>	<b>72.97</b>

<sup>1</sup>Transfer of equity shares of the Company by and between the members of Promoter Group by way of donation, without consideration, through off market transaction.

### (iv) Shareholding Pattern of Top Ten Shareholders (other than Directors, Promoters, Promoter Group and Holders of GDRs and ADRs)

Sl. No.	Name of the Shareholder	Shareholding at the beginning of the year		Date <sup>1</sup>	Increase / Decrease in shareholding	Reason	Cumulative Shareholding during the year	
		No. of Shares	% of total shares of the Company				No. of Shares	% of total shares of the Company
1	DSP Mutual Fund	16,01,156	0.85	During the financial year	27,02,989 (16,336)	Increase Decrease	42,87,809	2.27
2	HDFC Standard Life Insurance Company Limited	13,63,515	0.72	During the financial year	17,04,117 (51,352)	Increase Decrease	30,16,280	1.60
3	Elara India Opportunities Fund Limited	23,24,602	1.23	During the financial year	6,17,601 (8,56,052)	Increase Decrease	20,86,151	1.11
4	Matthews India Fund	41,47,557	2.20	During the financial year	- (23,39,931)	Increase Decrease	18,07,626	0.96
5	SBI Mutual Fund	4,16,925	0.22	During the financial year	11,83,075 (89,046)	Increase Decrease	15,10,954	0.80
6	Goldman Sachs India Limited	15,68,971	0.83	During the financial year	- (2,08,863)	Increase Decrease	13,60,108	0.72
7	India Opportunities Growth Fund Limited - Pinewood Strategy	7,91,500	0.42	During the financial year	4,09,035 (55,516)	Increase Decrease	11,45,019	0.61
8	Ms. Yeraben Amin	10,73,913	0.57	During the financial year	- (10,000)	Increase Decrease	10,63,913	0.56
9	Schroder International Selection Fund India Equity	10,75,368	0.57	During the financial year	1,17,721 (1,58,688)	Increase Decrease	10,34,401	0.55
10	Reliance Capital Trustee Co Ltd - A/c Nippon India Growth Fund	11,13,627	0.59	During the financial year	15,136 (3,17,012)	Increase Decrease	8,11,751	0.43

<sup>1</sup>The date wise increase/ decrease in shareholding of the top ten shareholders is available on the website of the Company.

**(v) Shareholding of Directors and Key Managerial Personnel**

Sl. No.	For each of the Directors and KMP	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of Shares	% of total shares of the company	No. of Shares	% of total shares of the company
1.	Mr. Chirayu Amin, Chairman & CEO	45,21,465 <sup>1</sup>	2.40	45,21,465 <sup>1</sup>	2.40
2.	Mr. Pranav Amin, Managing Director	10,09,800	0.54	10,09,800	0.54
3.	Mr. Shaunak Amin, Managing Director	10,06,980	0.53	10,06,980	0.53
4.	Mr. Pranav Parikh, Independent Director	18,600 <sup>2</sup>	0.01	19,410 <sup>2</sup>	0.01

<sup>1</sup>10,73,250 Equity Shares held in the name of Chirayu Amin in representative capacity of Karta of Chirayu Ramanbhai Amin HUF.

<sup>2</sup>Jointly with immediate relatives.

Mr. R. K. Baheti, Director-Finance & CFO and Mr. Charandeep Singh Saluja, Company Secretary of the Company do not hold any shares in the Company. None of the Independent Directors except Mr. Pranav Parikh hold any shares in the Company.

**(V) INDEBTEDNESS:**

Indebtedness of the Company including interest outstanding/accrued but not due for payment

(₹ in Crores)

Particulars	Secured Loans excluding deposits		Unsecured Loans	Deposits	Total Indebtedness
<b>Indebtedness at the beginning of the financial year</b>					
i) Principal Amount	34.93	1,025.05	-	-	1,059.98
ii) Interest due but not paid	-	-	-	-	-
iii) Interest accrued but not due	-	11.06	-	-	11.06
<b>Total (i+ii+iii)</b>	<b>34.93</b>	<b>1,036.11</b>	<b>-</b>	<b>-</b>	<b>1,071.04</b>
<b>Change in Indebtedness during the financial year</b>					
• Addition	-	1,188.49	-	-	1,188.49
• Reduction	(34.89)	(525.05)	-	-	(559.94)
<b>Net Change</b>	<b>(34.89)</b>	<b>663.44</b>	<b>-</b>	<b>-</b>	<b>628.55</b>
<b>Indebtedness at the end of the financial year</b>					
i) Principal Amount	0.04	1,688.93	-	-	1,688.97
ii) Interest due but not paid	-	-	-	-	-
iii) Interest accrued but not due	-	10.61	-	-	10.61
<b>Total (i+ii+iii)</b>	<b>0.04</b>	<b>1,699.54</b>	<b>-</b>	<b>-</b>	<b>1,699.58</b>

**(VI) REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL:****A. Remuneration to Managing Director, Whole-time Directors and/or Manager**

(₹ in Crores)

Sl. No.	Particulars of Remuneration	Name of MD/WTD/Manager				Total Amount
		Mr. Chirayu Amin	Mr. Pranav Amin	Mr. Shaunak Amin	Mr. R. K. Baheti	
1.	Gross Salary					
	(a) Salary as per provisions contained u/s 17(1) of the Income Tax Act, 1961	5.83	10.38	10.38	3.84	30.43
	(b) Value of Perquisites u/s 17(2) of the Income Tax Act, 1961	- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	0.02
	(c) Profits in lieu of salary u/s 17(3) of the Income Tax Act, 1961	-	-	-	-	-
2.	Stock Option	-	-	-	-	-
3.	Sweat Equity	-	-	-	-	-
4.	Commission	20.00	8.50	8.50	-	37.00
	- as % of profit	1.62%	0.69%	0.69%	-	3.00%
5.	Others (Retiral Benefits)	0.67	0.62	0.62	0.26	2.18
	<b>Total</b>	<b>26.50</b>	<b>19.50</b>	<b>19.50</b>	<b>4.09</b>	<b>69.59</b>
	Ceiling as per the Act					<b>123.53</b>

<sup>1</sup>Amounts being less than ₹ 1 Lac.

## Annexure E (Contd.)

### B. Remuneration to other Directors

		Name of Directors				(₹ in Lacs)
Sl. No.	Particulars of Remuneration	Mr. K. G. Ramanathan	Mr. Pranav Parikh	Mr. Paresh Saraiya	Dr. Archana Hingorani	Total Amount
1.	Independent Directors					
	• Fee for attending board/committee	4.55	4.85	5.85	4.15	19.40
	• Commission	10.00	10.00	10.00	10.00	40.00
	• Others, Please specify	-	-	-	-	-
	<b>Total (1)</b>	<b>14.55</b>	<b>14.85</b>	<b>15.85</b>	<b>14.15</b>	<b>59.40</b>
2.	Other Non-Executive Directors (2)	-	-	-	-	-
	<b>Total Managerial Remuneration = (1+2)</b>	<b>14.55</b>	<b>14.85</b>	<b>15.85</b>	<b>14.15</b>	<b>59.40</b>
	<b>Overall Ceiling as per the Act</b>					<b>1,235.26</b>

### C. Remuneration to Key Managerial Personnel Other Than MD/MANAGER/WTD

		Key Managerial Personnel			(₹ in Crores)
Sl. No.	Particulars of Remuneration	Mr. Chirayu Amin CEO	Mr. R. K. Baheti CFO	Mr. Charandeep Singh Saluja Company Secretary	
1.	Gross Salary				
	(a) Salary as per provisions contained u/s 17(1) of the Income Tax Act, 1961	Covered at point VI-A above.	Covered at point VI-A above.		0.13
	(a) Value of Perquisites u/s 17(2) of the Income Tax Act, 1961				-
	(c) Profits in lieu of salary u/s 17(3) of the Income Tax Act, 1961				-
2.	Stock Option				-
3.	Sweat Equity				-
4.	Commission				-
	- as % of profit				-
5.	Others (Retiral Benefits)				0.01
	<b>Total</b>				<b>0.14</b>

### (VII) PENALTIES/PUNISHMENT/COMPUNDING OF OFFENCES:

There has been no penalty or punishment or compounding of offences against/by the Company, Directors and Other Officers in default under the provisions of the Companies Act, 2013 during the financial year 2019-20.

On behalf of the Board of Directors,

Sd/-

**Chirayu Amin**

Chairman & Chief Executive Officer

(DIN: 00242549)