

## Antimicrobial Resistance (AMR) Policy

Alembic Pharmaceuticals Limited (“Alembic”) recognises antimicrobial resistance (AMR) as an emerging global public health challenge and acknowledges the importance of responsible manufacturing practices in mitigating potential environmental risks associated with antimicrobial production.

In line with applicable regulatory requirements and recognised good practices, Alembic is committed to implementing and maintaining measures across its operations to minimise the potential release of antimicrobial substances into the environment.

### Key Practices


Alembic shall endeavour to:

- Operate Zero Liquid Discharge (ZLD) systems at its API manufacturing facilities, ensuring that treated effluent is recycled and reused within the premises, after due treatment thereby preventing discharge into the external environment.
- Treat and utilize effluent from all formulation units in gardening and other operations. So as not to discharge any effluent outside.
- Maintain robust treatment and monitoring mechanisms to minimise the presence of antibiotic residues in treated effluent, in line with applicable standards and internal controls.
- Measure antibiotics in its treated effluent periodically, to ensure treatment facilities are working efficiently.
- Ensure separate collection and appropriate treatment or disposal of packing materials contaminated with antibiotic products.
- Prevent any mixing of process effluent with storm water drainage systems.
- Route air emissions containing antibiotic powders through appropriate filtration systems, such as bag filters, to minimise airborne dispersion.
- Dispose all date-expired or rejected antimicrobial products through authorised incineration or approved disposal mechanisms, in compliance with statutory requirements to minimize potential environmental impacts.

### Governance & Oversight

- The implementation of AMR-related practices is overseen through Alembic's established Environment, Health & Safety (EHS) and Quality management systems, supported by periodic monitoring and internal reviews.
- Alembic shall continue to review and strengthen its practices related to antimicrobial resistance in line with regulatory developments, scientific understanding, and business requirements.

Approved by

  
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Sushil Kumar Kharkwal

Head - EHS